

Building a Smarter Workforce

Each month our experts will be covering a wide array of topics. We are happy to have you as a member of our community and hope you enjoy reading the articles below; if you would like to see something specific, please let us know!

In Case You Missed It

Hickok & Boardman Raises over \$127,000 for United Way



The Hickok & Boardman Network of Companies, comprised of Hickok & Boardman Financial Planning & HR Intelligence, Hickok & Boardman Insurance Group, and Coldwell Banker Hickok & Boardman Realty, are proud to announce their collaborative efforts raised over \$127,000 in their annual United Way Campaign.

[Read more](#)

Greg Paradiso of H&B HR Intelligence Earns the Designation of Certified Compensation Professional (CCP)
Hickok & Boardman HR



Benefits

What's Next for Employers with Vermont's Health Care Reform Efforts? ACOs, All Payer Waivers and Payment Reform

While Vermont's single payer initiative came to a close with Governor Shumlin's announcement in December of 2014, Vermont's health care reform efforts continue on and have the potential to have a major impact on employers.

[Read More](#)

HR Technology

Four Factors Driving Today's HR Technology

The growth and use of HR technology is hot and expected to get hotter. Recent research published by Bersin & Associates and Deloitte Consulting found that 57% of companies are planning to make a major new HR software purchase in the next 18 months. What's behind this surge in HR technology?

[Read More](#)



HR Compliance and Payroll Services

Are you Preparing for the New FLSA White Collar Exemption Rules?

In May of this year, the Department of Labor (DOL) released their much anticipated rules on the minimum salary level for white collar exemptions to the overtime rules. This new rule, effective Dec 1st of this year, more than doubled the current minimum salary amount from \$455 per week (\$23,600 annually) to \$913 per week

(\$47,476 annually).

[Read More](#)

Upcoming Events

HRIQ Seminars/Workshops:

October 11th, 20th

Compliance Webinar: [What's Next for The ACA: - Changes & Updates](#)

Intelligence is pleased to announce that Greg Paradiso, Director of Benefit Captives & HR Technology, recently earned the designation Certified Compensation Professional from the premier compensation professional society, WorldatWork. This designation demonstrates Greg's expertise and commitment to expanding ways in which our firm can support client HR needs in the area of compensation program design, salary surveys and Total Rewards best practices. About WorldatWork® [Read more](#)

Client Testimonials

"H&B has provided excellent service and care to our business. Last year we tried to automate some of our benefits management with a popular high-tech benefits management company, but they could not match the service and expertise that H&B offered. We are very happy to have them represent us."

October 26th

Benefits Workshop: [Defined Contribution and Voluntary Benefits: The Future of Benefits](#)

October 27th

[The Next Generation of HR: Managing Demands of a Multigenerational Workforce](#)

November 16th

HR Technology Workshop: [Look Before You Leap: What you need to know before your next HR systems project](#)

December 6th

Webinar: [The Results of the 2016 Vermont Employee Benefits Survey](#)

Recent Blogs

[Study Reports Cloud-Based HR Systems Grow in Popularity](#)
[HR Beware - Project Management is the Key to a Successful System Implementation](#)

